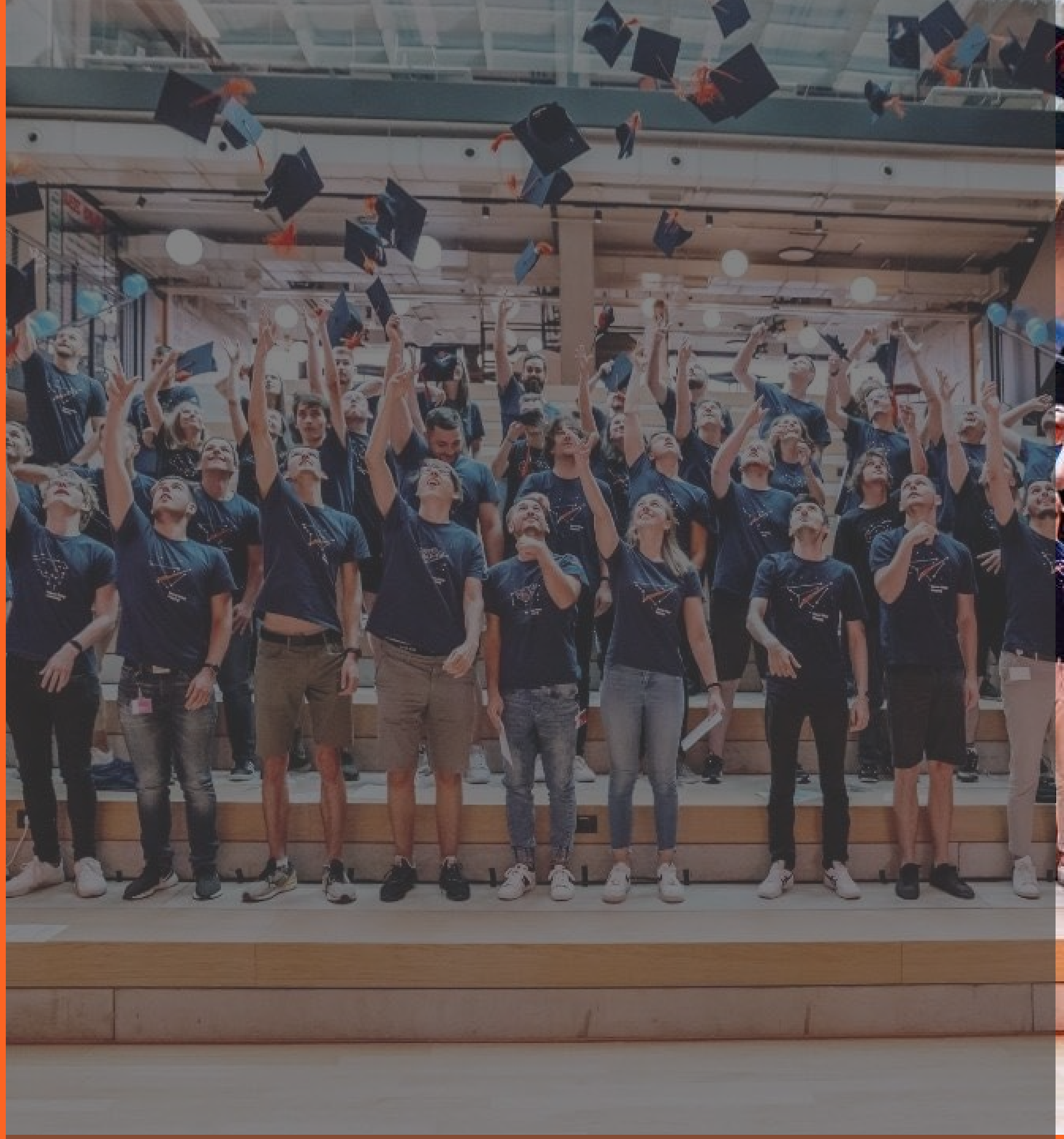




Emerging Talents

First step towards employment.





Someone took a chance on you.

Our first professional opportunities came as interns.
Someone believed in us - and that changed everything.

Local presence. International experience.



2nd largest HUB

Infobip BiH supporting **35+ countries** in EMEA



Full employment from Day 1

Launched in **2022** - not an internship, a real job



Technical & non-technical

Open to profiles across **all of Bosnia & Herzegovina**



40

Emerging Talents recruited in
one cycle.

Across multiple departments.

Find them. Select them.
Mentor them.



SINCE LAUNCH

2,500+

—
applications from young people
across Bosnia & Herzegovina

80 HIRED

young professionals joined through
the program

85% RETAINED

stayed and grew with us into **new
roles**



We impacted



 **Business**

30%

of new hires from the program.
Building a future-ready talent pipeline.



 **Individuals**

40+


certified mentors. Structured upskilling in 4 key competencies.



 **Community**

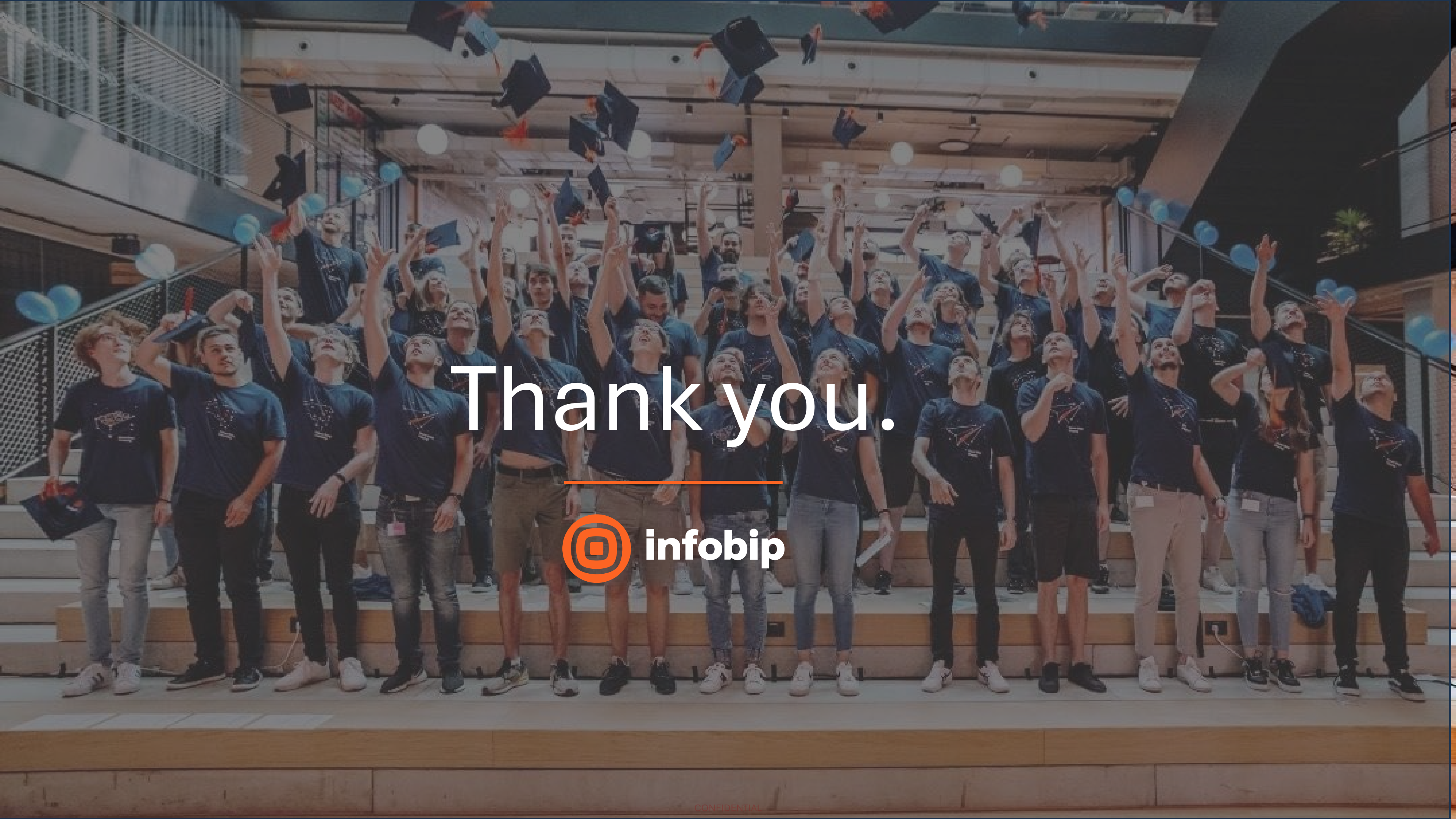
15 yrs

Strengthening the IT sector in BiH. University partnerships for early talent identification.

A large group of diverse students, including men and women of various ethnicities, are sitting on bleachers in a gymnasium. They are arranged in many rows, filling the frame. The lighting is somewhat dim, and the overall tone is dark. Overlaid on the center of the image is white text. The word 'stories' is highlighted in orange.

It's not about the numbers.

It's about the **stories**
behind them.



Thank you.





Moments that matter.
Futures that begin here.